

Course Assessment Report - 4 Column

Great Basin College Courses (BUS) - Management

Course Outcomes	Means of Assessment & Criteria / Tasks	Results	Action & Follow-Up
<p>Courses (BUS) - Management - MGT 283 - Intro Human Resource Mgt - Basic Principles - Students will understand the basic principles of Human Resource Management. Students demonstrate throughout the course their understanding of the basic Human Resource Management principles and how they impact the company, the leadership, and the employees. (Created By Courses (BUS) - Management)</p> <p>Next Assessment: 2016-2017</p> <p>Start Date: 05/18/2012</p> <p>Course Outcome Status: Active</p>	<p>Assessment Measure: This is accomplished through the five exams, the Chapter Case assignments, and the seven course Discussion forums.</p> <p>Assessment Measure Category: Written Test/Exam</p> <p>Criterion: N/A</p>	<p>07/31/2012 - In tabulating the student's final grades in this course, I find that 61% achieved a grade of B or better with ten students out of 36 earning an A grade. With rare exception on particular weeks, all students engaged in substantive discussions and demonstrated improvements in Chapter Cases submission quality during the course progression. The students did struggle with the first two exams which contained questions that were considered by some as "tricky" but on subsequent review by the instructor were actually more challenging and required greater ability at critical thinking.</p> <p>Criterion Met: N/A</p> <p>Reporting Period: 2011-2012</p>	<p>07/31/2012 - For the last three exams, I reviewed each exam prior to student completion and ensured that all questions were written in a manner that precluded any concern with "tricky" verbiage. Student average scores improved from a low mean of 55.94 before the exam question review to a mean as high as 75.45. (see attached)</p>
<p>Courses (BUS) - Management - MGT 283 - Intro Human Resource Mgt - Basics of Leadership - Students will understand the basics of leadership. Students demonstrate throughout the course their understanding of the basics of leadership and how this skill impacts the company, the leadership, and the employees. (Created By Courses (BUS) - Management)</p> <p>Next Assessment: 2016-2017</p> <p>Start Date: 05/18/2012</p> <p>Course Outcome Status: Active</p>	<p>Assessment Measure: This is accomplished through the five exams, the Chapter Case assignments, and the seven course Discussion forums.</p> <p>Assessment Measure Category: Discussion</p> <p>Criterion: N/A</p>	<p>05/18/2012 - Student understanding of leadership was emphasized specifically with Discussion questions 3, 5, and 6 with high than deemed average levels of peer engagement and reflection in their responses (required is 1 initial response, and three peer engagements). Student engagement average DQ3 ? 5.65, DQ5 ? 6.13, and DQ 6 ? 5.64 with minimum required 4.0. Additional reinforcement was seen in Chapter Cases 10, 12, and 14, each involving leadership situational analysis and full class participation.</p> <p>Criterion Met: N/A</p> <p>Reporting Period: 2011-2012</p>	<p>09/01/2012 - I will reconstruct Exams 1 and 2 to ensure question allocation and verbiage is easy for students to comprehend. No additional improvements needed to the exam restructure already accomplished for Exams 3, 4, and 5.</p>
<p>Courses (BUS) - Management - MGT 283 - Intro Human Resource Mgt - Plans and</p>	<p>Assessment Measure: This is accomplished through the Chapter</p>	<p>05/18/2012 - Specifically, the students were able</p>	

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<p>Strategy - Students will demonstrate the ability to formulate plans and strategy. Students demonstrate the ability to formulate plans incorporating the Human Resource perspective into their thought processes throughout the course. (Created By Courses (BUS) - Management)</p> <p>Next Assessment: 2016-2017</p> <p>Start Date: 05/18/2012</p> <p>Course Outcome Status: Active</p>	<p>Case assignments, and the five exams.</p> <p>Assessment Measure Category: Written Test/Exam</p> <p>Criterion: N/A</p>	<p>to implement their strategic planning skills undertaking Exams 4 and 5 that required a thorough understanding of the factors they must account for in leading Human Resources effectively achieving mean scores that were at minimum 12 points higher than in Exams 1 and 2. Additionally, Chapter 10 and Chapter 16 Case submissions specifically apply to strategy and planning with students earning their highest average scores on the cases. Out of 50 points possible, the students earned 49.37 and 49.27 respectively.</p> <p>Criterion Met: N/A</p> <p>Reporting Period: 2011-2012</p>	<p>05/18/2012 - No changes planned for subsequent semester course offerings at this time.</p> <hr/>
<p>Courses (BUS) - Management - MGT 283 - Intro Human Resource Mgt - Communication - Students will demonstrate the ability to communicate in a management setting. Students demonstrate throughout the course their ability to communicate effectively and professionally. (Created By Courses (BUS) - Management)</p> <p>Next Assessment: 2016-2017</p> <p>Start Date: 05/18/2012</p> <p>Course Outcome Status: Active</p>	<p>Assessment Measure: This is accomplished through the seven course Discussion forums and their Chapter Case assignments</p> <p>Assessment Measure Category: Discussion</p> <p>Criterion: N/A</p>	<p>05/18/2012 - Students learning curve on what is deemed acceptable communication was steep during the first few weeks of the course and Discussion forums 1, 2, and 3. From week eight through the balance of the course, students continued to improve in grammar, spelling, analyses and substance with their peer engagement. Students frequently commented they found the discussion to be of great value to their joint learning.</p> <p>Criterion Met: N/A</p> <p>Reporting Period: 2011-2012</p>	<p>09/01/2012 - No changes planned at this time with the possible exception of some new discussion topics of consideration.</p> <hr/>