

MINUTES of the
GREAT BASIN COLLEGE
FACULTY SENATE
COMPENSATION & BENEFITS COMMITTEE

During an online meeting in March, 2012, the committee received one request for travel from:

- Tom Matula, to attend the national ASCE conference in Los Angeles (date this week);

The committee convened via e-mail, with the following members present: Frank Daniels; Jim Fitzgerald; Jon Licht; and Brandy Nielsen. The following members were absent: Kathlene Ewing; Greg Molyneux; Scott Nielsen and Connie Zeller.

The members discussed the requests, and motions were made to approve. The committee approves the requests and forwards them to the senate.

In addition, the NSHE Salary Schedule Review Committee has convened. As indicated in the GBC Faculty Senate Bylaws, “The Chair of Compensation and Benefits shall serve at any NSHE meeting dealing with salary and benefits.” Therefore, Senate Chair Negrete introduced the committee to Frank, who attended a preliminary meeting on April 6, 2012. Representatives of every college were in attendance – several of whom were members of the teaching faculty.

As a basis for discussion, the system office gave the committee seven handouts, indicating how the universities and community colleges handle the salary schedule at present (and when it has not been suspended).

There was some discussion of Chancellor Klaich’s proposal to replace the current merit matrix with an award of merit to a greatly reduced number of faculty – as the universities practice. The representatives of the community colleges agreed unanimously that the proposal of competition between faculty members was not desirable.

After presentations by the universities and by CSN, the committee determined to break into subcommittees. The representatives of the community colleges will form one of the subcommittees. Since the meeting, Frank has done some in-house work relating to the starting salaries for people outside of higher education who hold various degrees. This may prove useful in discussion, but perhaps not.