**Great Basin College**

**Compensation & Benefits Committee**

**September 9, 2021 3:30 pm**

**Zoom Meeting**

1. **Call to Order:** 09/09/21@3:30 pm

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| **Members** | **Present** | **Absent** | **Members** | **Present** | **Absent** |
| **M. Husbands (chair)** | **X** |  | **T. Mette** | **X** |  |
| **K. Coates** |  | **X** | **E. O’Donnell** | **X** |  |
| **J. Gonzalez** | **X** |  |  |  |  |
| **K. Schwandt** | **X** |  |  |  |  |
| **R. Pujari** |  | **X** | **K. Seipp** |  | **X** |
| **S. Beck** | **X** |  | **S. Sibert (ex-officio)** |  | **X** |

1. **Approval of Minutes –** no minutes
2. **Announcements**
	1. **Invited guests:** K. Seipp, Faculty Senate Chair; Sonja Sibert, Ex-officio
	2. **Welcome & Introductions of new C & B members:** J. Gonzalez, K. Schwandt, R. Pujari, & S. Beck
3. **Old Business**
	1. **Faculty Workload Policy 5.21** - Provided C&B members with documents to review. These documents were the identical documents sent (05/14/2021) to all GBC faculty by Brian Zeiszler (Faculty Senate Chair for FY 2020-2021) for review and scheduled for an action item/vote during the 05/21/2021 Faculty Senate meeting.
4. February 2021 – updated version of the Faculty Workload Policy 5.21
5. Proposed Wording for the Workload Policy
6. Recommendations for ‘Per Credit Rate’ increase
7. Financial Analysis of Workload
8. Workload by Department Summary
9. **New Business**
	1. **Professional Development Funds (PDF) –** not available for FY 2021-2022
	2. **FY 2021-2022 Goals/Objectives –** the present C & B committee members discussed the following:

Separate the recommendations & action items presented in the 05/21/2021Faculty Senate meeting:

1) The removal of Telecourse description from the policy

2) oversight of Student Teaching

3) Substitute Instructions

Plan: to present each item separately as a no-action verbal report at the October Faculty Senate meeting to provide sufficient time for GBC faculty to review and ask questions.

Methods to gain clarity on how the online multiplier is calculated and implemented and explore different ways of calculating the multipliers on various aspect (online, class size> 21, 25 or 30, all classes whether in-person, hybrid and/or online)

* 1. **Remote Work Policy (NSHE) –** K. Schwandt discussed the current policy and proposed for the C&B committee to review & possibly revise/update
	2. **Faculty Advisement Requirement –** K. Schwandt raised the question, since GBC has hired/employed ‘Professional Advisers’, is the 20 advisements/advisees requirement still relevant for faculty? Referring to sections of the Workload Policy 5.21 2. A.3, 2.A.4., 2.B.3., 2.D.3, and 2.D.4 that include language about required advising.
1. **Next Meeting -** TBD via Zoom – 10-13-21 @ 3:00 pm
2. **Adjournment –** K. Schwandt made a motion to adjourn; J. Gonzalez seconded. Meeting adjourned 4:23 pm
3. **Recorder of Minutes –** M. Husbands (chair)