**MINUTES**

**Committee on Diversity and Inclusion
13 and 27 Feb 2017**

Attending: Feb 13 Annie Hicks, Kevin Hodur, Season Riley, and Laurie Walsh

Feb 27: Annie Hicks, Kevin Hodur, Season Riley, John Rice, and Laurie Walsh

1. The committee drafted a *working* statement for diversity:

In fulfillment of GBC’s mission, the GBC community recognizes that diversity embodies differences: those we are born with, those we acquire, and those that are assigned to us. The elements of identity that define and guide our experiences can change over time and are a result of historical and contemporary social practice.  Our differences bring diverse perspectives for us to consider, engage with, and understand, leading to more thorough and informed discourse, increased opportunity, and a shared sense of the human experience. The result is an environment at GBC where all are welcomed and valued.

2. The committee began discussing the “pillars,” or the primary areas, of diversity and inclusion at the college. At this point, the community, education, and the workplace have been discussed as possible major areas.

3. The committee discussed the UNR Summit on Diversity at the end of March. Kevin Hodur, Season Riley, Annie Hicks and Laurie Walsh will attend the summit. Kevin and Laurie requested funding from the VPAS and were awarded funding for the conference.

4. Homework assignment for next meeting: develop ideas for the pillars!

.