

## November 2022 Compensation and Benefits Committee report for Faculty Senate.

Dear Colleagues,

The Compensation and Benefits Committee has been hard at work trying to come up with fair and meaningful updates to the workload policy. We have decided to submit items in a smaller manner than what had been previously proposed to other Senates in years past. So, both items we are proposing this month are informational items only. We thought it was best to send it out this way and let Senators take this information back to their departments and discuss and we will propose it as an action item in December. The first item we are proposing is an increase to the overload per credit rate for GBC full time faculty. The proposal is attached to the report as a separate item and there is a short explanation included. The second item is a proposal that is not currently in the policy, but we see it as something that should be in the policy to avoid any issues going forward. This proposal has to do with how instructors will be paid for classes when the enrollment goes over 30 students. This proposed policy change should not be confused with other classes this policy only covers when class sizes get over 30. This proposal is also attached. I will be at Faculty Senate on November 18<sup>th</sup> to try and answer any questions on either proposal and if needed I can be reached by email later this month and early next month for question before the action item in December.

Respectfully submitted,

Thomas Bruns

Compensation and Benefits Committee chair 22-23