

**Great Basin College  
FACULTY SENATE 2023-2024  
Friday, September 15, 2023  
9:00 am**

*Elko –GTA 130; Ely – GBC 118; Pahrump- PVC 122; Winnemucca – GBC 123/124.*

**To Join Zoom Meeting  
Contact Dave Sexton for Zoom Information**

**AGENDA**

1. Roll Call
2. Call to Order
3. Updates from President Helens –
4. Updates from Vice President of AA/SA, Jake Hinton-Rivera –
5. Senate Chair Report – Verbal Report
6. Approval of April 21, 2023 minutes and May 19, 2023 minutes - For Possible Action
7. **Standing Committee Reports:**
  - a. Academic Standards & Assessment..... **No Report**
  - b. Bylaws..... **No Report**
  - c. Compensation & Benefits..... **Written Report**
    - i. **Report – Information Only**
  - d. Curriculum Review..... **Written Report**
    - i. **Report – Information Only**
  - e. Instructional Technology..... **No Report**
  - f. Gen Ed Committee..... **No Report**
  - g. Personnel..... **Written Report**
    - i. **Report – Information Only**
8. **Unfinished Business:**
9. **New Business:**
  - i. **Election of the Parliamentarian for 2023-2024.**
  - ii. **Faculty Senate Committee Review**
  - iii. **Formation of the ad hoc AI Committee.**
10. **Information Items:**
11. **Announcements:**
12. **Good of the Order:**
13. **Adjournment.....Action**

## Compensation and Benefits Committee Minutes

September 1, 2023, 9:00 AM

Attendance: Tom Bruns, Milinda Wasala, Eleanor O'Donnell, Konstantinos Travlos, Rita Pujari, Steven Scilacci, Kara Coates, Matt Nichols, John Rice, Chair. All members in attendance

### Agenda

1. Welcome
2. Review of last year's accomplishments
3. Work Plan for 23-24
4. Matters from the Committee for consideration

### Report

1. **Welcome.** Returning members were thanked for their service to the committee and the senate last year.
2. **Review of last year's accomplishments.** The committee heard a review of last year's action items. Eleanor reported that the action items pertaining to overload pay were implemented and that the new pay schedule for overload will be used in calculating overload compensation beginning this semester.
3. **Work Plan for 23-24** The committee will review the following items in upcoming meetings:
  - a. Independent Study Policy
  - b. Comparison of GBC workload policy to workload contract agreements from sister institutions, CSN, TMCC and WNC. The contracts for those three institutions are attached to this report for information.
  - c. Other matters as they are brought before the committee.
4. **Matters from the Committee for consideration** The committee was asked to examine a couple of unique matters pertaining to CTE workload regarding compensation for teaching multiple "shifts" and retirement payments based on overload. The committee will determine whether these matters warrant consideration. The committee also noted that as of its meeting time, Leadership Council Minutes had not been updated since January 2022. The committee wishes to remind Faculty Senate that Leadership Council has an obligation to post those minutes in a timely matter. The committee also notes the consistent and persistent failure of Leadership Council to fulfill its obligation to report its actions to the institution.

Links to CSN, TMCC and WNC contracts:

CSN: <https://nshe.nevada.edu/wp-content/uploads/file/BoardOfRegents/Agendas/2022/12-dec-mtgs/bor-refs/BOR-5.pdf>

TMCC: <https://nshe.nevada.edu/wp-content/uploads/file/BoardOfRegents/Agendas/2022/12-dec-mtgs/bor-refs/BOR-6.pdf>

WNC: <https://www.nevadafacultyalliance.org/resources/Documents/Collective%20Bargaining%20Agreements/WNC%20CBA%202019.pdf>

WNC Contract Extension:

<https://www.nevadafacultyalliance.org/resources/Documents/Collective%20Bargaining%20Agreements/WNC-NFA%20Contract%20Extension%202022-11%20BOR-5.pdf>

Respectfully Submitted,

John Patrick Rice, Ph.D.

Chair

## Curriculum Review Committee Report

8/31/23

The committee recommended for approval the following new program:

- Skills Certificate in Community Paramedicine



# August 2023 GBC Personnel Committee Report

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## Updates

### August Meeting

- No August meeting held

### Upcoming Meetings

- Personnel Committee will meet on September 20, 2023 at 11 am
  - Topics to be discussed in meeting:
    - Training for search committee members
    - Standard document for strengths/weaknesses
    - Search committee request process
    - Tenure policy action

## Important Dates

Sep 20, 2023 11:00 AM - September GBC Personnel Committee meeting

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## 2023-2024 Faculty Committees

### Faculty Senate Standing Committees

Academic Standards & Assessments	Bylaws	Compensation & Benefits	Curriculum Review	General Education	Instructional Technology	Personnel
Daniel Murphree, Chair	Laurie Walsh, Chair	John Rice, Chair	Dorothy Callander, Chair	Ethan Hawklely, Chair	Jonathan Foster, Chair	Arysta Sweat, Chair
Susanne Bentley	Nick Cooley	Thomas Bruns	Krishna Subedi	Daniel Bergey	Madison Arbillaga	Erica Salazar
Eric Andersen	Daniel Bergey	Milinda Wasala	Jamie Wilkerson	Ping Wang	Michelle Husbands	George Kleeb
Glen Tenney	Twany Crum	Eleanor O'Donnell	Gerardo Wence-Munoz	Brian Ziesler	Jennifer Stieger	Jessica Johnson
Yvonne Naungayan	Becky Coleman	Konstantinos Travlos	Brian Dankowski	Tami Mette	Eric Walsh	Jason Brick
Dean Straight	Kevin Seipp	Rita Pujari	Jamie Wilkerson	John Rice	Xunming Du	Xunming Du
Sheila Staszak		Steven Scilacci	David Freistroffer	Thomas Bruns	Robert Hunton	Mardell Dorsa
Steven Hrdlicka		Mathew Nichols	David Antonini	Brandy Nielsen	Jessica Lynch	Tim Beasley
Staci Warnert			Sam Lackey		Reme Huttman	Mike McGhee
Stephanie Davis			Adriana Mendez		Robert Cowan	
Kara Coates			Di Li			
			Deanna Hamilton (Ex-Officio)			
Mary Doucette (Ex-Officio)	(Ex-Officio)	(Ex-Officio)	Cheyenne Stocks (Ex-Officio)	Deanna Hamilton (Ex-Officio)	Karl Stevens (Ex-Officio)	(Ex-Officio)

