



GBC September 2023 Personnel Committee Report

Wednesday, 09.20.2023 (11:00 am)

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Members in Attendance

Arysta Sweat, George Kleeb, Erica Salazar, Mardell Dorsa, Xunming Du, Tim Beasley, Mike McGhee, Jason Brick

Items Covered

Tenure Applications

- Faculty tenure packets are due no later than the last Friday in October. A tentative deadline of November 13, 2023 has been set for Personnel Committee's review of applicants' packets to allow for timely review by administration.

Training for Personnel Committee Members

- The Personnel Committee is working with HR to get all committee members trained on anti-discrimination statutes applicable to the interview process.

Standard Document for Strengths and Weakness

- A standard strengths/weaknesses document will be provided to search committee chairs to use when submitting summaries of interviews.

Search Committee Request Process

- Search committee chairs should contact the GBC Faculty Senate Personnel Committee Chair, currently Arysta Sweat, when requesting a personnel committee member rather than directly going to a committee member.

Tenure Policy Action

- The Personnel Committee will be weighing action/revision on the current tenure policy at the October meeting.

Important Dates

Oct 31, 2023 - Tenure packets due for Personnel Committee review

Nov 13, 2023 - Personnel Committee tenure recommendations due
