

## Great Basin College ICT Accessibility Plan

Accessibility of online content and functionality is measured according to The World Wide Web Consortium's (W3C) Web Content Accessibility Guidelines (WCAG) 2.0 Level AA and the Web Accessibility Initiative Accessible Rich Internet Applications Suite (WAI-ARIA) 1.0 techniques for web content. Additionally, the College seeks to achieve adherence to and conformance with the following standards, where possible:

Americans with Disabilities Act of 1990, as amended

Section 504, Rehabilitation Act of 1973

Section 255 of the Federal Telecommunications Act and implementing regulations

W3C's Authoring Tool Accessibility Guidelines (ATAG)

W3C's User Agent Accessibility Guidelines (UAAG 1.0)

### Timeline for Conformance of Online Content & Functionality

**New Content and Functionality.** Within six months of the adoption of the Great Basin College Information and Communication Technology (ICT) Accessibility Policy, all new (i.e. non-existent until on or after Policy adoption), redeveloped (i.e. existing before Policy adoption but substantially changed in terms of functionality or structure) online content and functionality created by the College must be accessible to people with disabilities as measured by conformance to the Benchmarks for Measuring Accessibility, except where doing so qualifies under the Exceptions section of the ICT Accessibility Policy.

**Pre-existing Content and Functionality.** By December 2019, all pre-existing (i.e. existing before Policy adoption) online content and functionality created by the college on or after January 2015 (except for PDF documents available online), must be accessible to people with disabilities as except where doing so qualifies under the Exceptions section of the ICT Accessibility Policy. By December 2020, all pre-existing PDF documents available online created by the college on or after January 2015, must be accessible to people with disabilities except where doing so qualifies under the Exceptions section of the ICT Accessibility Policy.

**Legacy Content and Functionality.** Upon request by a qualified person with a disability, any legacy (i.e. content created prior to January 2015) and archive content (content no longer in use but subject to records retention schedules) must be accessible to people with disabilities, except where doing so qualifies under the Exceptions section of the ICT Accessibility Policy. An equally effective accessible alternative may be provided until conformance is accomplished.

**Essential Content and Functionality.** By December 2019, all essential (i.e. used to conduct official College academic and business activities or to complete required training) online content and functionality created by the College, must be accessible to people with disabilities, except where doing so qualifies under the Exceptions section of the ICT Accessibility Policy. This expected date of December 2019 is contingent upon system wide update of People Soft to the dynamic web content of version 9.2 and is expected to be implemented in June of 2019.

**Third-Party Content and Functionality.** Online content and functionality created by a third-party and used for critical transactions (e.g. websites used for prospective student applications, campus housing, campus dining, registering for classes, paying bills, obtaining transcripts) or to complete required training must either:

Be accessible to people with disabilities, except where doing so qualifies under the Exceptions section of the ICT Accessibility Policy; or

An equally effective accessible alternative must be provided until conformance is accomplished.

This document explains the specific requirements and guidelines which pertain to GBC's plan and timeline for ICT Accessibility. GBC reserves the right to amend this Plan at any time as circumstances require.