

**Great Basin College
FACULTY SENATE 2024-2025
Friday, November 15, 2024
9:00 am**

Elko –GTA 130; Ely – GBC 118; Pahump- PVC 122; Winnemucca – GBC 123/124.

MINUTES

- 1. Roll Call: Steven Hrdlicka, Dean Straight (Proxy for Tim Esh), Abigail Loya, Christopher Salute, Madison Arbillaga, Dorothy Callander, Jamie Carlson, Merrick Mildrum (Proxy for Tami Potter), Eleanor O'Donnell, Ping Wang, Kara Coates, Stephanie Davis, Jason Brick, Kristin Heath, Amer Ogle, Kimberly Noah, Roger Quijada**

Absent Representatives: Tiffany Ross

Other Members Present: Dave Sexton (Chair), Oscar Sida (Vice Chair), Jonathan Foster, Xunming Du, Ethan Hawkley, John Rice, Laura Debenham, Amy Smith, Yvonne Naungayan, Erica Salazar, Sheree Beard, Sheila Staszak, David Antonini, Shemayne Pitts, Krishna Subedi, Jenny Ahlvers, Michelle Beecher, Becky Coleman, Rita Pujari, Leah Johnson, Gerardo Wence-Munoz, Daniel Murphree, Gail Rappa, Mardell Dorsa, Sarah Massie

Others present: Vice President Sarah Negrete, Dean Mary Doucette, Dean David Stoddard, Dean Karl Stevens, Elizabeth Stanley, Shay West, Sharon Butterfield, Kimberly Myers

- 2. Call to Order: 9:01 AM**
- 3. Approval of October 18, 2024 minutes - For Possible Action**

A motion to approve the minutes for October 18, 2024 was by Dean Straight, seconded by Jamie Carlson. Motion approved unanimously.

- 4. Senate Chair Report:** There will be no December Senate meeting, but there will be a January meeting. Executive will meet during in-service week, and then Faculty Senate will meet the Friday after. Chair Sexton gives the floor to Dean Mary Doucette to speak about accreditation.

Dean Mary Doucette – The date for the site visit for the accreditation is April 10th. There will be two evaluators and one recommendation. They finished the GBC mission fulfillment report, which ensures that we are meeting our mission and how all are meeting that mission. The report will be available for the Faculty Senate in January. One item in the strategic plan is the Continuous Improvement Committee. Thank you for everyone who served on this committee. Thank you VP Sarah Negrete. Another item in the strategic plan is a peer institution comparison. The report for that will also be available in January. They have five national colleges and five regional colleges that they are comparing with key identifiers. Once they have all of the data fine-tuned, it will be published on the website. The ad hoc report needs to be completed 6-8 weeks before the visit. December 15th is the deadline. GBC purchased a watermark. Thank you to everyone involved. Training for implementing it has already begun.

The ad hoc committee will be visiting everyone for the upcoming site visit during the months of January and February. Any questions, please reach out.

Dean David Stoddard – Dean Stoddard has a new title: Dean of Industrial Technology and Workforce Development, formally known as CTE. The “Mining Center of Excellence” will also be renamed. The new vision is to go beyond the original concept of a centralized mining training center. Academic Affairs Council renamed it to the Workforce, Innovation, Solutions, and Education Center or W.I.S.E Center. There were three reasons for the change. One was that we wanted to teach and produce industry workforce ready individuals at any of our locations. The second reason is that our mining industry partners are moving away from the term “mining” and are shifting to the term “minerals” in an effort to be more environmentally sustainable and accountable. We want to match what they’re doing and also shift away from that term, so we aren’t tied to it either. The third reason is that we want to be open to all, not only mining. Any questions, reach out to Dean Stoddard.

Jamie Carlson for the Faculty Evaluation Review – The committee met Thursday and discussed how dated the forms were and how the questions don't pertain to everyone. They want to update the form with faculty feedback, so they will make a google survey for faculty to give their opinions. The committee have plans to create a new form with the watermark Mary mentioned, and it will be a working document that you can submit online virtually, where everyone who needs it receives it.

Stephanie Davis for the Tenure Policy Review – The committee are focused on the confusing parts of the packet. They are working through what the requirements are and maybe combine some of the items. They are formulating how to make it more clear for the people going through it as well as for the tenure committees. The committee is also wanting the policy to align with the Faculty Evaluations, so they are waiting to see what the review looks like before they solidify anything.

Chair Sexton – One of the committees Chair Sexton is on wants to bring to the Board of Regents a change on Chapter 6, which is the termination policy. The committee has met several times this week. They are trying to narrow the Chapter down to one thing at a time, because the entire Chapter 6 is a mess, but they are not going to do anything without faculty approval. They want all of the senates to vote on it. Termination for cause is the main focus, and they are wanting to change the process. The proposed change is that the appeal will go to the Chancellor and the Chair of the Regents in consultation. This will not be an action item. It's more of a sense of the senate. Chair Sexton will gather more information and will hopefully bring it to the Senate in January.

A member asks if it will only pertain to tenured faculty.

Chair Sexton did not know the answer and wrote down the question to look into it. He will have an answer in January.

5. Standing Committee Reports:

a. Academic Standards & Assessment..... **Action Items**

i. Course Assessment Form Template – For Possible Action

A motion to approve the Course Assessment Form Template was by Jamie Carlson, seconded by Kara Coates. Motion passed unanimously.

b. Bylaws..... **No Report**

c. Compensation & Benefits..... **Action Items/ Written**

i. Professional Development Awards – For Possible Action **Report**

The three that were not approved this semester can reapply next semester.

The deadline for Spring is March 31st.

A motion to approve the Professional Development Awards was by Dean Straight, seconded by Steven Hrdlicka. Motion passed unanimously.

d. Curriculum Review..... **Written Report**

e. Instructional Technology..... **No Report**

f. Gen Ed Committee..... **Verbal Report**

Chair Ethan Hawkey – Last year we changed the INTs to Mastery courses, and with that change, opened the possibility of a broader elective opportunity. If any program supervisors would like to discuss options of accepting more variety of the Mastery courses, instead of the strict one-or-the-other that the INTs provided, reach out to Chair Hawkey. Some of the supervisors have already changed their programs to accept any of the Mastery courses for that specific elective. It might be too late for the new catalog, but be sure to contact to Chair Hawkey if interested.

g. Personnel..... **Verbal/ Written Report**

Arysta Sweat – Sabbatical deadline has been extended to November 30th.

h. Equipment Awards Advisory Group..... **Verbal Report**

i. Equipment Advisory Spreadsheet

Merrick Milldrum – November 30th is the deadline. It is the standard 300,000. Not sure where the quotes need to be sent, but you can upload everything on the Live Spreadsheet, since it's where the applications will be on this year. If you did not get the email, reach out to Merrick.

i. Faculty Evaluation Review, ad hoc **Written Report**

6. Unfinished Business: None.

7. New Business: There are big changes happening at the Library. Watch for an email from the Library Advisory Committee for more information. They plan to send it out before the January meeting.

8. Information Items: Save the Date for the campus forums for the VP of Finance Interviews – Monday, November 18th. Please attend in GTA 130 and fill out the forms. The search committee wants GBC feedback, and all are anonymous. There will be a zoom and IAV for the centers.

9. Announcements: BetterMynd is for students, but there is an opportunity for faculty and staff. It is called ComPsych. You can get three free counseling sessions per year. If you need more information, HR can help, but you can also reach out to Arysta Sweat.

Mandatory Training – Please participate! We are looking for 100%.

10. Good of the Order: None.

11. Adjournment: 9:55AM